



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Freeman

**Respondent:** Lee Walker Construction Ltd (in creditors voluntary liquidation)

**Heard at:** Leeds by CVP

**On:** 22 December 2020

**Before:** Employment Judge Maidment

## Representation

**Claimant:** Mr P Williams, lay representative

**Respondent:** Mr L Walker, director

# JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages and is ordered to pay to him the gross sum of £1,360.64. No additional claim for damages for breach of contract arises in these circumstances.
2. The Respondent is ordered to pay to the Claimant the gross sum of £396 in respect of accrued but untaken holiday entitlement as at the termination of his employment.
3. The Claimant was dismissed by the Respondent by reason of redundancy and is entitled to a statutory redundancy payment in the sum of £495.
4. The Claimant's complaint of unfair dismissal is dismissed upon the Claimant's withdrawal of it, in circumstances where no compensatory award achievable is likely to be recovered by him.
5. The Respondent's employer's claim is unfounded and is hereby dismissed.

Employment Judge Maidment

Date 22 December 2020

