



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Mohammad

-v-

Vue Entertainment Limited

HYBRID FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham and
remotely by the Cloud Video Platform**

On: **14-18 December 2020**

Before: **Employment Judge Perry**

Members: **Ms S Outwin
Mr K Palmer**

Appearances

For the Claimant: **Mr Kaysor Ahmed** (family friend & union official but acting as a lay representative)

For the Respondent: **Mr Gus Baker** (counsel)

JUDGMENT

1. The claimant was not directly discriminated against by the respondent because of race, religion and belief, disability or (for the avoidance of doubt) because of an 'association with disability' in breach of part 5 of the Equality Act 2010. The claimant's complaints are dismissed.
2. No application for reasons has as yet been made. The respondent has asked me to note that if such an application is made it wishes to make representations in advance of that being handed down and uploaded on the internet.
3. The respondents application for costs is adjourned to a later date, directions follow.

Employment Judge Perry

19 December 2020

Note.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.