



EMPLOYMENT TRIBUNALS

Claimant: Ms S Norman
Respondent: Dudley Metropolitan Borough Council
Heard at: Birmingham Employment Tribunal
On: 16 December 2020
Before: Employment Judge Cookson

Representation

Claimant: In person
Respondent: Mr Stokes (counsel)

JUDGMENT

1. The claimants claims of unlawful race, sex and age discrimination, less favourable treatment contrary to s5 of The Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 and the Trade Union and Labour Relations (Consolidation) Act 1992 (an unspecified claim for detriment for a reason relating to trade union activities), and for unpaid holiday pay are dismissed for lack of jurisdiction because they are claims which were previously dismissed by Employment Judge Lloyd on 21 September 2019 or they are claims which amount to an abuse of process to the rule in Henderson v Henderson (1843) 3 Hare 100.
2. The claimant's remaining claims, for direct discrimination on grounds of age relating to matters in May 2019, race discrimination in July 2019 and for unfair dismissal are not affected.

Employment Judge Cookson
21 December 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.