



EMPLOYMENT TRIBUNALS

Claimant: MICHAEL WITHERSPOON

Respondent: THAMES VALLEY SPECIALIST PRODUCTS LIMITED

Heard at: Bristol Employment Tribunal

On: 11.12.2020

Before: Employment Judge David Hughes

Representation

Claimant: In person

Respondent: Mr François Moal, Director.

JUDGMENT

1. The Claimant's claim for unlawful deduction of wages is well founded and succeeds.
2. The Respondent is ordered to pay the Claimant the sum of £2,293.
3. The Respondent has failed to comply with its duty under s38 of the Employment Act 2002, and is ordered to pay the Claimant the further sum of £1,538.46.
4. The Respondent's employer's contractual claim fails.

Employment Judge Hughes

Date 11 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.