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EMPLOYMENT TRIBUNALS

Claimant: Mrs Natalie Bruce

Respondents: (1) Dayers and Crown Partnership and/or
(2) Dayers Fine Food Limited and/or
(3) Dayer & Valler Partners Limited

Heard at: East London Hearing Centre (by video hearing)

On: 16 December 2020

Before: Employment G Judge Tobin (sitting alone)

Representation

Claimant: In person (supported by her husband Mr Bruce)

Respondents: Mr O Davies (counsel)

JUDGMENT

Upon hearing the evidence of the claimant and submissions from the respondents' representative and having considered the bundle of documents prepared for the hearing: the claimant succeeds in her claims for her notice pay (i.e. breach of contract) and for her outstanding holiday pay (pursuant to the Working Time Regulations 1998).

The claimant is awarded damages and compensation as follows:

12-weeks' notice pay	-	£2,955.60*
Unpaid holiday pay (having taken into account the previous overpayment of £188.45)	-	<u>£1,797.56*</u>
Total	-	£4,753.16*

Note

This is a single Judgment debt, for which the respondents are jointly or severally responsible.

* These figures are calculated at gross rates, so there may be a deduction for tax and national insurance, as appropriate.

Employment Judge G Tobin

16 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.