



EMPLOYMENT TRIBUNALS

Claimant: Mr Amos Kadema
Respondent: Comfort Call Ltd
Heard at: Middlesbrough Employment Tribunal
On: 28, 29, 30 September, 1 October, 11, 10 & 12 November 2020
Before: Employment Judge Jeram, Mr S Hunter and Ms E Wiles

Representatives:

Claimant in person
Respondent Mr Wilson of Counsel

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim of unfair dismissal is struck out, the Tribunal having no jurisdiction to hear his complaint, it having been determined that the Claimant's complaint was presented outside the time limit imposed by s.111(2) Employment Rights Act 1996, and that it was reasonably practicable to present the claim within the primary time limit.
2. The claimant's claims of race discrimination and victimisation are not well founded and are dismissed.

Authorised by Employment Judge Jeram
Date: 23 November 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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