



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Shchybun

**Respondent:** Guavapay Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent having failed to served a response, judgment is issued under rule 21.
2. The respondent has made an unauthorised deduction from the claimant's wages in respect of 10 working days and is ordered to pay the claimant the sum of £2,212.08.
3. The respondent has failed to pay the claimant's untaken holiday entitlement in respect of 1.1 days holiday and is ordered to pay the claimant the sum of £221.21.
4. The sums at paragraphs 2 and 3 are the gross sums. If the respondent pays the tax and national insurance due to HMRC on these payments, payment to the claimant of the net amount will meet the judgment debt.
5. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,230.76. This is the net sum and must be paid to the claimant in full.

Employment Judge Hawksworth

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Date: 2 December 2020

JUDGMENT SENT TO THE PARTIES ON  
15/12/2020

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE