



Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

Shackleton
No 1 Site, HQ Air Command
Walters Ash
HIGH WYCOMBE, HP14 4UE

Telephone [MOD]: **95221 6822**
Telephone [Civ]: **01494 486822**
E-mail: **Analysis-Air-Hd@mod.gov.uk**

Ref: FOI2020.12328

7 December 2020

Dear [REDACTED]

Thank you for your email of 10 November 2020 requesting the following information:

Please provide me with the following information on the recruitment, retention and promotion of RAF uniformed personnel engaged in logistics support.

The information supplied to cover the most recent 7 years' figures available, at 1st April each year or such other date as is convenient. The information to be analysed by RAF organisational unit if appropriate.

- a) the numbers of uniformed personnel analysed by rank and organisational unit*
- b) the percentage chances of a new recruit completing x years' service by organisational unit, where x = 1 year, 2 years, 3 years etc. up to the maximum possible*
- c) the percentage chance of each rank achieving promotion to the next rank and the average length of service in each rank on promotion to the next rank analysed by organisational unit. If the information solely for promotion is not available, the information on exiting the rank for whatever reason is an acceptable substitute.*

With added clarification that logistics support referred to both Logistics Officers and Logistics (supplier).

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) files attached to the email.

Please be aware that the Career Projections are based on the 7 year span 2013/2014 to 2019/2020.

The number of uniformed personnel is as follows¹:

Logistics Officer Strength at 1 Apr

Rank	Year						
	2014	2015	2016	2017	2018	2019	2020
Air Commodore & Above	~	~	~	~	~	~	~
Group Captain	20	20	20	20	20	20	20
Wing Commander	70	70	60	60	60	70	70
Squadron Leader	160	160	160	160	150	150	160
Flight Lieutenant	170	150	150	150	140	150	140
Flying Officer/Pilot Officer	~	20	40	50	50	50	70
Grand Total	440	430	430	440	430	450	460

Logistics (supplier) Strength at 1 Apr

Rank	Year						
	2014	2015	2016	2017	2018	2019	2020
Warrant Officer	40	40	40	40	40	40	40
Flight Sergeant	70	70	70	70	70	70	60
Sergeant	230	210	190	190	190	190	180
Corporal	410	400	380	370	340	340	330
Senior Aircraftman	680	670	660	640	630	610	590
Leading Aircraftman/Aircraftman	20	40	30	20	20	30	30
Grand Total	1450	1410	1360	1330	1290	1270	1240

¹ In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "0" denotes zero and "~" denotes a number less than or equal to 5.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

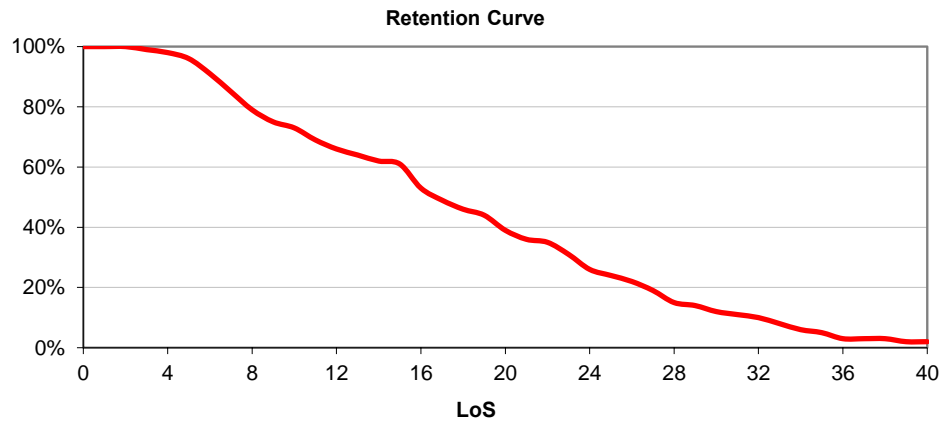
Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing analysis-air@mod.uk

Career Projection for a New Entrant in the Logistics Branch.

LoS ¹	% chance of reaching LoS		% chance of being promoted in to rank	% chance of promotion in to rank, having already achieved the preceding rank ²	Average (mean) total length of service on promotion in to rank for ...
0	100%				
1	100%				
2	100%	PLT OFF/FG OFF	100%		
3	99%	FLT LT	96%	96%	3 years 8 months
4	98%	SQN LDR	62%	63%	11 years 3 months
5	96%	WG CDR	24%	38%	17 years 8 months
6	91%	GP CAPT	9%	40%	21 years 11 months
7	85%	AIR CDRE +	2%	25%	27 years 4 months
8	79%				
9	75%				
10	73%				
11	69%				
12	66%				
13	64%				
14	62%				
15	61%				
16	53%				
17	49%				
18	46%				
19	44%				
20	39%				
21	36%				
22	35%				
23	31%				
24	26%				
25	24%				
26	22%				
27	19%				
28	15%				
29	14%				
30	12%				
31	11%				
32	10%				
33	8%				
34	6%				
35	5%				
36	3%				
37	3%				
38	3%				
39	2%				
40	2%				



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

² 'Chance of promotion in to rank, having already achieved the preceding rank' considers the branch as a whole and is not specific to LoS. It is based on trained and untrained personnel within the branch.

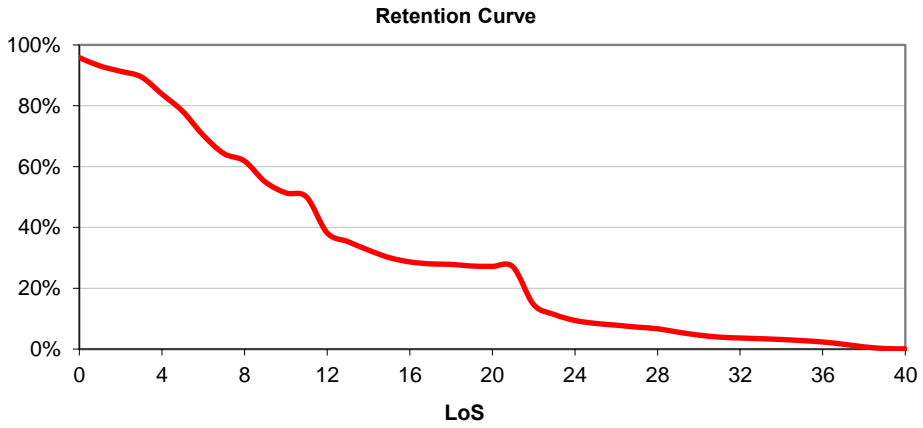
Notes:

a. These data are based on the seven year span of actual data **2013/14 – 2019/20**. By considering a cohort of individuals with the similar characteristics - **New Entrants** in the **Logistics** branch - average career projections have been calculated.

b. Analysis Air' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.

Career Projection for a New Entrant in the Logistics (Supplier) trade

LoS ¹	% chance of reaching LoS		% chance of an New Entrant being promoted in to rank	% chance of promotion in to rank, having already achieved the preceding rank ²	Average (mean) total length of service on promotion in to rank for ...
0	96%				
1	93%				
2	91%				
3	89%	AC/LAC	100%		
4	84%	SAC/SAC(T)	93%	93%	1 years 0 months
5	78%	CPL	37%	39%	9 years 2 months
6	70%	SGT	16%	43%	16 years 1 month
7	64%	FS/CHF TECH	6%	36%	22 years 10 months
8	62%	WO	4%	64%	28 years 4 months
9	55%				
10	51%				
11	50%				
12	38%				
13	35%				
14	33%				
15	30%				
16	29%				
17	28%				
18	28%				
19	27%				
20	27%				
21	27%				
22	15%				
23	11%				
24	9%				
25	8%				
26	8%				
27	7%				
28	7%				
29	6%				
30	5%				
31	4%				
32	4%				
33	3%				
34	3%				
35	3%				
36	2%				
37	2%				
38	1%				
39	0%				
40	0%				



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

² 'Chance of promotion in to rank, having already achieved the preceding rank' considers the trade as a whole and is not specific to LoS. It is based on trained and untrained personnel within the trade.

Notes:

a. These data are based on the seven year span of actual data **2013/14 – 2019/20**. By considering a cohort of individuals with the similar characteristics - **New Entrants** in the **Log(Sup)** trade - average career projections have been calculated.

b. Analysis Air' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.