

Ref: FOI2020/09419

## Head of Defence Statistics (Air) MINISTRY OF DEFENCE

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Dear

Thank you for your email of 21 August 2020 requesting the following information:

Trade: Trade Group 8 RAF Regiment (Gunner)

Rank attained: SAC

Length of service: 5 years 3 months.

I wonder if you are able to provide me with pertinent statistics in this matter, given the above details using a 7- year span of data from 2011/12 to 2018/19. In particular, I am interested in figures relating to:

- Average and median length of service.
- % chance of promotion into rank from LAC and each subsequent rank to WO
- % chance of promotion into rank from LAC through to WO, having already achieved the previous rank.
- Average total length of reckonable service on promotion into rank LAC through WO
- Average total length of service on outflow for each rank
- % chance, year on year, of serving through to LoS 35.

It would be most useful if it were at all possible for you to provide the same data for a new entrant to this trade.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

Please be aware that the 7 year span of data covers 2013/14 – 2019/20 and **not** 2011/12 – 2018/19 as this would include eight years of data and would not include the most recent data available.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <a href="https://ico.org.uk/">https://ico.org.uk/</a>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing analysis-air@mod.uk

## Career Projection for a New Entrant and a Senior Aircraftman in the Gunner trade with 5 years length of service.

	% chance of reaching LoS			% chance of being promoted in to rank		% chance of promotion in to	Average(mean) total length of service on	
LoS <sup>1</sup>								
	New	SAC with 5yrs LoS		for		rank, having already	promotion in to rank fo	to rank for
	Entrant 5yrs 0 80%			New SAC with		achieved the		
	63%			Entrant	5yrs LoS	preceding rank <sup>2</sup>	New Entrant	SAC with 5yrs LoS
2	60%		AC/LAC	100%	Syrs LOS	100%		
3	55%		SAC	60%	100%	60%	1 years 3 months	
4	46%		LCPL	24%	50%	39%	6 years 4 months	7 years 5 months
5	39%	100%	CPL	16%	35%	67%	9 years 0 months	9 years 8 months
6	33%	82%	SGT	7%	14%	41%	13 years 11 months	14 years 3 months
7	28%	68%	FS	4%	8%	56%	20 years 8 months	20 years 11 months
8	24%	58%	wo	1%	3%	36%	27 years 7 months	27 years 10 months
9	21%	50%	WO	170	370	30%	27 years 7 months	27 years 10 months
10	19%	45%	Mean Length of Service <sup>3</sup>			9 years 10 months	1	
11	18%	41%	Median Length of Service <sup>3</sup>			7 years		
12	15%	35%	median Length of Service			7 years	I	
13	14%	31%				LAC	Less than 1 complete ye	ar
14	13%	29%				SAC	5 years 1 month	
15	12%	27%				LCPL	7 years 10 months	
16	12%	27%				CPL	14 years 2 months	
17	12%	26%				SGT	25 years 5 months	
18	11%	25%				FS	29 years 12 months	
19	11%	24%				wo	35 years 3 months	
20		23%					,	
21	10%	23%						
22	7%	16%	Retention Curve				/e	
23	6%	13%	100% -		<del>\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ </del>			
24	4%	10%			\			
25		9%	80% -		$\overline{}$			
26		8%	60% -					
27	3%	<b>7</b> %	00 /6					
28	3%	6%	40% -					
29	3%	6%						
30		5%	20% -					
31	2%	4%						
32	2%	4%	0% -		5	10 15	20 25	20 25
33	2%	3%	(	)	5	10 15 <b>LoS</b>	20 25	30 35
34	1%	3%				203		
35		2%						

<sup>&</sup>lt;sup>1</sup> 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

## Notes

- a. These data are based on the seven year span of actual data 2013/14 2019/20. By considering a cohort of individuals with the similar characteristics **New Entrants** and **SACs** in the **Gnr** trade with **5 years** LoS average career projections have been calculated.
- b. Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.



<sup>&</sup>lt;sup>2</sup> 'Chance of promotion in to rank, having already achieved the preceding rank' considers the trade as a whole and is not specific to LoS. It is based on trained and untrained personnel within the trade.

<sup>&</sup>lt;sup>3</sup> Average(Mean) & Median Length of Service are the average length of service of personnel on strength. It considers trained and untrained person within the trade and is not specific to rank or LoS.

<sup>&</sup>lt;sup>4</sup> Average(Mean) Return of Service is the average length of service on outflow. It considers trained and untrained personnel within the trade.