



EMPLOYMENT TRIBUNALS

Claimant: Miss M Budding

Respondents: 1) Boots Management Services Ltd
2) Alicia Black
3) Kirsty Cook

Held at: Leeds (by CVP) **On:** 15 December 2020

Before: Employment Judge Parkin

Representation:

Claimant: Mr R Lees, Counsel
Respondent: Mr J Chadwick, Solicitor

JUDGMENT ON A PRELIMINARY HEARING

1. Claim against first respondent

The claim against the first respondent, named as Boots UK Ltd but properly named Boots Management Services Ltd, ought to have been rejected when it was presented, pursuant to the mandatory requirements at Rule 10(1)(c) or Rule 12(1)(c) of the Employment Tribunals Rules of Procedure 2013.

2. Claim against second respondent

The claim against the second respondent, Alicia Black, was correctly rejected when it was presented.

3. Claim against third respondent

The claim against the third respondent, Kirsty Cook, was correctly “accepted” when it was presented.

4. Joinder of respondents

The claimant’s application to join the respondents Boots Management Services Ltd and Alicia Black to the proceedings under Rule 34 of the 2013 Rules is granted.

5. Dismissal on withdrawal against third respondent.

The claim against the third respondent Kirsty Cook is dismissed upon withdrawal by the claimant.

Reasons for this Judgment were not sought. Case management orders including listing the final hearing were made separately.

Employment Judge Parkin

15 December 2020