



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lake
Respondent: McLean & Appleton (Holdings) Limited
On: 3 December 2020
Before: Employment Judge McAvoy Newns

Appearances:

For the Claimant: In person
For the Respondent: Mr J Cook, Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal is upheld.
2. A Polkey reduction of 75% shall apply to any compensatory award.
3. Should the parties require a Remedy Hearing to be listed, they should notify the Tribunal, providing their unavailable dates, within 28 days following the date that this Judgment is sent to the parties.

Employment Judge McAvoy Newns

10 November 2020