



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr C Gear

AND

Respondent
S8 Recruitment Ltd

JUDGMENT MADE AT A CVP HEARING

HELD AT Birmingham **ON** 9 December 2020

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Not in attendance and Response Form rejected (Rule 18)

JUDGMENT

The judgment of the tribunal is that:

1 The default judgment made under Rule 21 of the Employment Tribunals (Rules of Procedure) Regulations 2013 is hereby varied pursuant to the claimant's application for a reconsideration. This judgment stands in substitution for the default judgment made on 9 June 2020.

2 The claimant's claim for unauthorised deductions from wages is well-founded and the respondent is ordered to pay the gross sum of £651.54 in respect of that claim.

3 The claimant's claim for breach of contract (wrongful dismissal) is well-founded and the respondent is ordered to pay damages to the claimant in the sum of £384.62.

4 The respondent has failed to pay the claimant's accrued holiday entitlement and is ordered to pay the claimant the sum of £419.08 in respect of that claim.

5 The above amounts are increased by £1941.72 in respect of consequential losses. This comprises of Universal Credit of £791.72 and £1150.00 mortgage insurance, which the claimant was unable to claim because of the respondent's failure to provide a letter of termination of employment and correct pay data for December 2019 and January 2020.

6 The total amount payable to the claimant is £3396.96.

Signed by Employment Judge Hughes on 9 December 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.