



EMPLOYMENT TRIBUNALS

Claimant: Mr Wayne Smithdale

Respondent: Jaguar Land Rover Ltd

Heard at: Birmingham remotely by CVP **On:** 14 December 2020

Before: Employment Judge Battsby (sitting alone)

Representation

Claimant: In person

Respondent: Mr P Keith, counsel

JUDGMENT

The judgment of the tribunal is that the claimant was not a disabled person at the relevant time for the purposes of the Equality Act 2010 and his claims of disability discrimination are dismissed.

Employment Judge Battsby
Date: 14 December 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE