



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs H Fuller

and

Respondent

Oregon Scientific (UK) Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Claims and response

1. Claims 3305954/2020 and 3307547/2020 are consolidated. The Claimant's email of 27 October 2020 is taken as an application to amend her claim to include a claim for payment of wages during August, September and October 2020 and that application to amend is granted.
2. The Respondent failed to present a response to the claims and judgment is entered in favour of the Claimant as follows.

Unauthorised Deduction from Wages

3. The Claimant is owed unpaid wages for the months of April, May, June, July, August, September and October 2020 and is awarded **£20,139** in compensation (being seven months pay at £2,877 a month). The Respondent is ordered to pay this sum to the Claimant. This is a gross figure and the judgment will be satisfied if the Respondent makes a net payment to the Claimant, accounting to HMRC for any tax or national insurance that may be due on the payment.
4. The Claimant's claims in respect of health insurance, income protection, pension contributions and life insurance are dismissed as they do not qualify as wages so cannot be claimed in the employment tribunal while the Claimant remains employed by the Respondent.
5. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Anstis
1 December 2020

Sent to the parties on 10/12/2020

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**Case Numbers: 3305954/2020
3307547/2020**

Jon Marlowe
for the Tribunal Office