



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lees

**Respondent:** Charles Ross Auctioneers Ltd Trading As Holloways  
**Auctioneers**

## RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on 6<sup>th</sup> November 2020 and the respondent having stated that no part of the claim is contested.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can be properly made, and judgment given as follows:

1. The claimant is claimant was dismissed by reason of redundancy and is entitled to a redundancy payment in the sum of £12,912 (24 weeks @ £538).
2. The claimant's claim for damages for breach of contract (notice pay) succeed. The respondent is ordered to pay to the claimant £7,908 (12 weeks @ £659 per week)
3. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £3,828.00.

Employment Judge **Gumbiti-Zimuto**

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Date: 20/11/2020

JUDGMENT SENT TO THE PARTIES ON  
10/12/2020

.....  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE