



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fitzpatrick

Respondent: Herongrange Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of £2563.64.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4167.00.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1923.04.
4. The respondent is therefore ordered to pay to the claimant, the **total** sum of **£8653.68**.

Employment Judge Johnson

Date: 5 November 2020

JUDGMENT SENT TO THE PARTIES ON
25/11/2020

.....
AND ENTERED IN THE REGISTER
T Henry-Yeo

.....
FOR THE TRIBUNAL OFFICE