



EMPLOYMENT TRIBUNALS

Claimant:

(1) Mr B. Kneblewski
(2) Mrs A. MacKiewicz

v

Respondent:

Better Bathrooms Limited (in
administration)

Heard at:

Reading by Cloud
Video Platform

On: 7 December 2020

Before:

Employment Judge Chudleigh (sitting alone)

Appearances

For the Claimants:

Mr Kneblewski (the first claimant) was in person, Mrs MacKiewicz (the second claimant) did not attend and was not represented

For the Respondent:

No appearance or representation

JUDGMENT

Rule 21 Employment Tribunals Rules of Procedure 2013

The following judgment is made against the respondent under Rule 21, the respondent having failed to file a response resisting the claims.

1. The first claimant's claim for a protective award pursuant to the Trade Union & Labour Relations Act 1992 is well founded. The respondent is ordered to pay the first claimant the sum of £6,000 by way of a protective award.
2. The first claimant's claim for damages pursuant to the Employment Tribunals Extension of Jurisdiction Order 1994 arising from the respondent's failure to give notice of termination in breach of contract, is well founded. The respondent

is ordered to pay the first claimant the sum of £1,202.97 by way of damages for breach of contract.

3. The second claimant's claim for a protective award pursuant to the Trade Union & Labour Relations Act 1992 and her claim for damages in respect of notice pay pursuant to the Employment Tribunals Extension of Jurisdiction Order 1994 were presented out of time. Accordingly, the Employment Tribunal lacks jurisdiction to entertain both of her claims and they are dismissed.

Employment Judge Chudleigh

Date: 7 December 2020

Sent to the parties on:

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For the Tribunal:

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