



EMPLOYMENT TRIBUNALS

Claimant: Mr A Keane

Respondent: Linburg Touring (Logistics) Limited

JUDGMENT

1. The claimant's complaints that he was unfairly dismissed and that he was subjected to detriment because he made protected disclosures are struck out.
2. The claimant's remaining complaints of unauthorised deductions from wages and breach of contract will proceed to hearing.

REASONS

1. On 14 October 2020 Employment Judge Morgan ordered the claimant to provide by 30 October 2020 further particulars of his complaints that he was unfairly dismissed and that he was subjected to detriment because he made protected disclosures, as set out at paragraph 3 of the Case Management Orders made on that date. At paragraph 4 of the Case Management Orders he ordered the claimant to serve a Schedule of Loss by the same date.
2. The claimant wrote to the Tribunal on 7 November 2020. He did not provide the further particulars and information required by paragraphs 3 and 4 of the Case Management Orders of 14 October 2020.
3. By a letter dated 13 November 2020 Employment Judge Jones gave the claimant an opportunity to make representations or to request a hearing by 20 November 2020 as to why the complaints that he was unfairly dismissed and that he was subjected to detriment because he made protected disclosures should not be struck out because he had not complied with the Case Management Orders made on 14 October 2020. He advised the claimant that his email of 7 November 2020 had not contained the required information.

4. The claimant wrote to the Tribunal again on 20 November 2020. He again did not provide the required information and advised the Tribunal that he did not wish to amend any details (of claim) already provided.

5. The claimant has had two opportunities to provide the further particulars and the Schedule of Loss ordered by the Tribunal. He has not done so, indeed he has indicated that he does not wish to do so. The further particulars are necessary to understand the relevant claims he makes, and the Schedule of Loss to know what damage he is claiming to have suffered. I find, therefore, that it is appropriate and in the interests of justice to strike out the claimant's complaints that he was unfairly dismissed and that he was subjected to detriment because he made protected disclosures are struck out.

6. The claimant's remaining complaints of unauthorised deductions from wages and breach of contract will proceed to hearing.

Regional Employment Judge Robertson
9 December 2020