

**Freedom of Information Manager** 

Room 126 Building 1070 MDP Wethersfield Braintree CM7 4AZ United Kingdom

Telephone: +44 (0)1371 85

E-mail: <u>MDP-FOI-DP@mod.gov.uk</u>

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RFI:251/20

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## FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: TAILORED REASONABLE ADJUSTMENTS WITHIN THE MDP.

We refer to your email dated 22 August 2020 to the Ministry of Defence Police which was acknowledged on 24 August 2020.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following follow on information:

- "1. Over the last 5 years what is the pass rate percentage of Officers who have passed the present Command and Control Course?
- 2. With the above question in mind, what job roles are offered to Officers who fail C&C, but wish to have a TRA?
- 3. What percentage of Officers qualified in Command and Control roles are doing so under a (TRA) Temporary Reasonable Adjustment?"

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

- 1. 96% Pass rate
- 2. If an officer is offered a Tailored Reasonable Adjustment in a Control Room role it will be dependent on successfully passing a C&C course. If a pass is not achieved, then alternative suitable roles will be sought across the Force taking into account the specific requirements of the officer.

3. As per your previous FOI request 09573, from a total of 45 Tailored Reasonable Adjutment posts across the force, there are currently 28 officers with Tailored Reasonable Adjustments in Control Room roles, therefore 12.6% of Tailored Reasonable Adjustments are in Control Room roles. Temporary Reasonable Adjustments figures are not held centrally.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Secretariat and Freedom of Information Office