



EMPLOYMENT TRIBUNALS

Claimant: Ms J Graham

Respondent: Lakeview Rest Homes Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to present an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Batten
30 November 2020

JUDGMENT SENT TO THE PARTIES ON
11 December 2020

FOR THE TRIBUNAL OFFICE