



EMPLOYMENT TRIBUNALS

Claimant: Mr S Obadan
Respondent: Hilti (Gt Britain) Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 25, 26 & 27 November 2020 and 1, 2 & 3 December 2020
Before: Employment Judge G Tobin
Members: Ms P Alford
Mr T Burrows

Representation

Claimant: In person
Respondent: Mr A Mathur (counsel)

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that: -

1. The claimant was not discriminated against by the respondent in respect of failing to make reasonable adjustments under s21 Equality Act 2010.
2. The respondent did not make any unlawful deduction of wages from the claimant in breach of s13 Employment Rights Act 1996.
3. The respondent did not unfairly dismiss the claimant in breach of s94 Employment Rights Act 1996.
4. The respondent did not discriminate against the claimant on the grounds of his disability in his dismissal.

5. All matters being concluded, the case is now dismissed.

**Employment Judge Tobin
Dated: 14 December 2020**