



EMPLOYMENT TRIBUNALS

Claimant: Mr G Mason

Respondent: Park Holidays (UK) Limited

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 16 November 2020

Before: Employment Judge A Ross (sitting alone)

Representation

Claimant: Mr Hall (CAB representative)

Respondent: Mr Grant (Legal Executive)

JUDGMENT ON REMEDY

The judgment of the Tribunal is that:-

1. The Respondent shall pay the Claimant £11,902.87 assessed as follows:

1.1. Damages for breach of contract (notice pay) of £2,540;

1.2. Compensation for unfair dismissal of:

1.2.1. Basic award: £4,500;

1.2.2. Compensatory award: £4,862.87

(a) Loss of earnings in prescribed period: £3,359.24

(b) Non-prescribed period (including loss of statutory rights £500, job seeking expenses of £50, and future loss of earnings of £953.63): £1503.63.

- 2. The Recoupment provisions apply in respect of the prescribed period (from 11 March 2020 to 16 November 2020).**

**Employment Judge A Ross
Date: 4 December 2020**