



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Kozera

**Respondent:** Glazerite Windows Limited

**Heard at:** Nottingham

**On:** 4 December 2020

**Before:** Employment Judge Butler (sitting alone)

## Representation

**Claimant:** Ms M Wisniewska, Consultant

**Respondent:** Ms S Wellings, HR

# JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant is not disabled for the purposes of s. 6 of the Equality Act 2010 and his claim of disability discrimination is dismissed.
2. The claim of direct race discrimination has no reasonable prospect of success and is struck out under rule 37 of the Tribunals Rules of Procedure.
3. The unspecified claim under the Working Time Regulations is dismissed on withdrawal by the Claimant.
4. The claims of unfair dismissal and breach of contract (notice pay) will proceed to a hearing.

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was CVP (kinly). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of [x] pages, the contents of which I have recorded.

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Employment Judge Butler

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Date 7 December 2020

JUDGMENT & REASONS SENT TO THE PARTIES ON

8 December 2020

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FOR THE TRIBUNAL OFFICE