



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4100643/2020

Hearing held in Dundee on 7 December 2020

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Employment Judge I McFatridge

15 **Mr Robert Maltman**

**Claimant
In person**

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Costa Ltd

**Respondent
Represented by:
Mr Gibson, Advocate
Instructed by:
Mr M Fraser, Freeths LLP**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that

(One) The claimant does not have sufficient qualifying service to bring a claim of unfair dismissal. The claim of unfair dismissal is dismissed.

35 (Two) The claimant was not a disabled person in terms of section 6 of the Equality Act at the relevant time. The claim of disability discrimination is dismissed.

REASONS

1. Oral reasons were given at the hearing.

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**Employment Judge:
Date of Judgment:
Date sent to parties:**

**Ian McFatridge
08 December 2020
08 December 2020**