



EMPLOYMENT TRIBUNALS

Claimant: Mr Y Straiotto

Respondent: Kiss the Hippo Coffee Limited

Heard on: 7th, 8th and 9th December 2020 by CVP

Before: Employment Judge Pritchard

Members: Ms H Bharadia
Mr C Rogers

Representation

Claimant: In person

Respondent: Mr A Sendall, counsel

JUDGMENT

It is the unanimous decision of the Tribunal that:

- 1 The Claimant's claim of victimisation is not well-founded and is dismissed.
- 2 The Claimant's claim of direct race discrimination is not well-founded and is dismissed.

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Pritchard
Date: 9 December 2020