

## EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Ms A Ahmed

London Borough of Lambeth

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT A PRELIMINARY HEARING

HELD AT Croydon

**ON** 19<sup>th</sup> November 2020

EMPLOYMENT JUDGE A Richardson

Representation For the Claimant: in person For the Respondent: Ms M Stanley, Counsel

## JUDGMENT

## The judgment of the Tribunal is that

- (1) The Claimant's claim was filed out of time and it is not just and equitable to extend time.
- (2) The Tribunal has no jurisdiction to hear the Claimant's complaint of race discrimination.
- (3) The claim is dismissed.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson Signed on 20<sup>th</sup> November 2020