

# **EMPLOYMENT TRIBUNALS**

Claimant		v	<b>Respondent</b> Xebra Accounting IHC Limited
Mr Mathew McInnes		•	
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Heard at:	Southampton	On:	25 November 2020
Before:	Employment Judge Rayner		

AppearancesFor the Claimant:In personFor the Respondent:Mr R Henry, professional representative

# Judgment

- 1. This was a hearing by video link (CVP) conducted in this manner with the consent of the parties.
- 2. The claimant did not have a contract of employment with the respondent.
- 3. The claimants claims for arrears of pay and other payments are dismissed.

## **Employment Judge Rayner**

Southampton Dated 25 November 2020

Sent to the parties on 9 December 2020 By Mr J McCormick

For the Tribunal office.

#### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### online publication of judgments and reasons

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness