



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Pettefar

**Respondent:** Cafe Divino Swindon Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,037.25**
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£594.90**
3. The respondent is has failed to provide a contract of employment and is therefore ordered to pay the claimant 4 weeks gross pay of **£1,003.32**

Employment Judge Midgley

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Date: 20 November 2020