



EMPLOYMENT TRIBUNALS

Claimant: Mr D Phillips

Respondent: Cafe Divino Swindon Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£990**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£243.33**.
3. The respondent failed to provide the claimant with a contract of employment and is therefore ordered to pay the claimant 4 weeks' pay **£1320**

Employment Judge Midgley

Date: 20 November 2020