



EMPLOYMENT TRIBUNALS

Claimants: Mr C Nagle
Respondent: Lighting Consultants Ltd
Heard at: Birmingham (via CVP)
On: 24 November 2020
Before: Employment Judge Meichen

Appearances:

For the claimant: In person
For the respondent: Ms C Jennings, counsel

JUDGMENT

1. The claimant was disabled within the meaning of s. 6 Equality Act 2010 at the material time for the purpose of this claim because of Herpex Simplex Keratatis and migraines.
2. The material time for the purpose of this claim is between April 2019 and January 2020.

Signed by: Employment Judge Meichen

Signed on: 30 November 2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.