



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102180/2020 Held in Aberdeen  
Employment Judge Hosie**

**Mr A Stephen**

**Claimant  
In Person**

**Chivas Brothers Limited**

**Respondents  
Represented by:  
Ms J Wright –  
Solicitor**

### **JUDGMENT**

The claim is struck out under Rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the manner in which the proceedings have been conducted by or on behalf of the claimant has been scandalous, unreasonable or vexatious in terms of Rule 37(1)(b) and that the claim has not been actively pursued in terms of Rule 37(1)(d).

### **REASONS**

1. On **22 July 2020** the Tribunal gave the claimant an opportunity to give written reasons by **29 July 2020** or to request a hearing in order to consider why the claim should not be struck out.
2. The claimant has failed to give an acceptable reason why such a Judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

**Employment Judge Hosie**

**Date of Judgment: 4<sup>th</sup> August 2020**

**Date sent to parties: 5<sup>th</sup> August 2020**