



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100392/20

5 **Claimant Name: Mr Tomasz Mroczkowski**

**Respondent(s) Name: Barryscourt Civils Ltd
(formerly Rossmore Civils (UK) Ltd)**

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EMPLOYMENT TRIBUNALS (CONSTITUTION AND RULES OF PROCEDURE) REGULATIONS 2013

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JUDGMENT

In respect that no response in these proceedings has been presented to the Employment Tribunal office within the relevant time limit, I now issue the following Judgment, in terms of Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013:

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1. The claim under s. 23 of the Employment Rights Act 1996 is well-founded and the respondent shall pay to the claimant the sum of Six Thousand, Five Hundred and Fifty-Four Pounds and Thirty-Five Pence (£6,554.35) as unlawful deductions from wages.
2. The respondent shall pay to the claimant the sum of Two Thousand, Five Hundred Pounds (£2,500) subject to any appropriate deductions for Income Tax damages for Breach of Contract (failure to pay the claimant's bonus).

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Employment Judge Hosie

Date of Judgment: 6th August 2020

Date sent to parties: 7th August 2020

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