



EMPLOYMENT TRIBUNALS

Claimant: Mr D Georgiadis

Respondent: Essential Consulting Group Limited

Heard at: Liverpool **On:** 1 December 2020

Before: Employment Judge Horne

Representatives

For the claimant: in person

For the respondent: (1) Mr J Pipe-Wolferstan, Managing Director (2) Ms Bernadette Davies, Office Manager

JUDGMENT

1. The claim for a redundancy payment is dismissed following withdrawal by the claimant.
2. The respondent did not make any unlawful deduction from the claimant's bonus because the bonus was not properly payable.
3. The respondent did not make any unlawful deduction from the claimant's accrued holiday pay because the amount of holiday pay that was properly payable on termination of employment was equal to the amount that was actually paid to him.
4. The employer's contract claim is dismissed following withdrawal by the respondent.

Employment Judge Horne
1 December 2020

SENT TO THE PARTIES ON
8 December 2020

FOR THE TRIBUNAL OFFICE

Notes:

- (1) The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties.