



EMPLOYMENT TRIBUNALS

Claimant: Mr Dean Welsh

Respondent: Stephen Wooster t/a Globe Leisure

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The claimant's claim for damages for breach of contract (notice pay) succeeds. The respondent is ordered to pay to the claimant £2,520.00 (8 weeks @ £315per week).
2. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £1882.50. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
3. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £3,300.00.
4. The claimant was unfair dismissed.
5. The claim will be listed for a remedy hearing, on a date to be notified to the to parties, to determine what compensation the claimant is entitled to receive in respect of unfair dismissal. A time allocation of 1 hour will be given for the hearing.

Employment Judge Gumbiti-Zimuto

Date: 8 October 2020

Sent to the parties on:

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For the Tribunals Office