



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Woodford

**Respondent:** Darlington Railway Hospitality Ltd

**HELD AT:** Newcastle, by video

**ON:** 6 November 2020

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** No attendance

**Respondent:** No attendance

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant is entitled to a redundancy payment of £1477.30.
2. The claimant's complaint that the respondent breached his contract of employment by terminating it without notice is well founded. The respondent must pay to the claimant damages for breach of contract in the amount of £1477.30.
3. The claimant's complaint that the respondent made a deduction from wages in contravention of section 13 of the Employment Rights Act 1996 is well founded. The respondent must pay to the claimant £295.46, being the amount deducted.
4. The claimant's claim in respect of unpaid holiday pay is not made out.
5. The claimant's complaint that the respondent unfairly dismissed him is well founded. The respondent is not ordered to pay compensation for unfair dismissal.

Employment Judge Aspden

Date 6 November 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.