



EMPLOYMENT TRIBUNALS

Claimants: Miss S Veitch
Respondent: Stessa Leisure Holdings Limited

HELD AT: Newcastle, by video **ON:** 2 November 2020

BEFORE: Employment Judge Aspden
Mrs J Maughan
Mr JA Weatherston

REPRESENTATION:

Claimant: In person
Respondent: Mr Morgan, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the Respondent is ordered to pay to the Claimant by no later than 23 November 2020 the sum of £13,574.33, comprising:

1. compensation of £9,500 in respect of the Respondent's contraventions of Part V of the Equality Act 2010;
2. interest on the above sum of £1438.91, awarded under regulation 2 of the Employment Tribunals (Interest on Awards etc) Regulations 1996, calculated as follows:
 - a. Interest on £2,000 of the injury to feelings award: 15 October 2018 to calculation date (2 November 2020) at 8% per annum; $£2,000 \times 8\% \times \frac{748}{365} = £327.90$.
 - b. Interest on £3,000 of the injury to feelings award: 5 November 2018 to calculation date (2 November 2020) at 8% per annum; $£3,000 \times 8\% \times \frac{727}{365} = £478.03$.
 - c. Interest on £4,000 of the injury to feelings award: 10 November 2018 to calculation date (2 November 2020) at 8% per annum; $£4,000 \times 8\% \times \frac{722}{365} = £632.98$.
 - d. No interest on compensation for loss of statutory rights (£500).

3. compensation of £2635.42 for unfair dismissal, made up of a basic award only.

Authorised by Employment Judge Aspden

Date 3 November 2020

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.