



EMPLOYMENT TRIBUNALS

Claimant: Miss N Sobihy

Respondent: Stessa Leisure Holdings Limited

HELD AT: Newcastle, by video

ON: 3 November 2020

BEFORE: Employment Judge Aspden
Mrs J Maughan
Mr JA Weatherston

REPRESENTATION:

Claimant: In person

Respondent: Mr Morgan, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the Respondent is ordered to pay to the Claimant by no later than 24 November 2020 the sum of £5,957.54, comprising:

1. compensation of £5,238.67 in respect of the Respondent's contravention of Part V of the Equality Act 2010;
2. interest on the above sum of £718.87, awarded under regulation 2 of the Employment Tribunals (Interest on Awards etc) Regulations 1996, calculated as follows:
 - a. Interest on injury to feelings award of £4,000: 5 November 2018 to calculation date (3 November 2020) at 8% per annum; $£4,000 \times 8\% \times \frac{728}{365} = £638$.
 - b. Interest on compensation for lost earnings of £1,013.67: from mid-point date (4 November 2019) to calculation date (3 November 2020) at 8% per annum; $£1,013.67 \times 8\% \times \frac{364}{365} = £80.87$.
 - c. No interest on compensation for loss of statutory rights (£225).

Employment Judge Aspden

Date 3 November 2020

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.