

Case Numbers: 2415033/2019
2415188/2019
2415200/2019
2416501/2019
2400227/2020
2400508/2020
(V)



EMPLOYMENT TRIBUNALS

Claimants: Miss A Watson
Mr PR Cleary
Mr C Shaw
Mr A Kay
Mr K Edge
Mr A Coleman

Respondent: Cussons Technology Ltd (in administration)

FINAL HEARING

Heard at: Manchester (remote hearing in public by video CVP)

On: 20 November 2020

Before: Judge Brian Doyle (sitting alone)

Representatives

For the claimants: In person
Ms R Bull, solicitor, for Mr Coleman
For the respondent: Not in attendance or represented

JUDGMENT

(1) The tribunal declares that the complaint that the respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.

(2) The tribunal makes a protective award in respect of the claimants who were dismissed as redundant on or after 18 October 2019.

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(3) The tribunal orders the respondent to pay to them remuneration for a protected period of 90 days beginning on 18 October 2019.

Judge Brian Doyle

DATE 20 November 2020

JUDGMENT SENT TO THE PARTIES ON
1 December 2020

FOR THE TRIBUNAL OFFICE