



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Clark

**Respondent:** Sodexo Limited

**Heard:** by video

**On:** 25 November 2020

**Before:** Employment Judge S Jenkins

**Representation**

Claimant: In person

Respondent: Mr A Mellis (Counsel)

## JUDGMENT

1. The Claimant's claim of unfair dismissal was brought outside the stipulated time limit, it had been reasonably practical for it to have been brought in time, and therefore the claim is dismissed.
2. The Claimant's claims of discrimination on the grounds of disability and age were brought outside the stipulated time limit, it was not just and equitable to extend time, and therefore those claims are dismissed.

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Employment Judge S Jenkins

Date: 25 November 2020

JUDGMENT SENT TO THE PARTIES ON 2 December 2020

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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