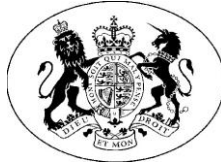


Case Nos: 2400658/2020
2400659/2020
2400660/2020
2400661/2020
Hearing Code V



EMPLOYMENT TRIBUNALS

Claimants: (1) Desmond Kiernan
(2) Richard Hesketh
(3) Rizwan Akhtar
(4) Craig Ward

Respondent: Asda Stores Limited

PRELIMINARY HEARING

Heard at: Liverpool

On: 18 November 2020

Before: Employment Judge Liz Ord
(sitting alone)

Representation

For the Claimants: Mr Steven Garsden (a private individual)

Respondent: Ms Rachel Barrett of Counsel

JUDGMENT

1. The complaint of Breach of Contract is dismissed following withdrawal by the Claimants.
2. Each of the Claimants' complaints of unfair dismissal is struck out on the ground that it has no reasonable prospect of success.

Employment Judge Liz Ord

Date 18th November 2020

**Case Nos: 2400658/2020
2400659/2020
2400660/2020
2400661/2020
Hearing Code V**

JUDGMENT SENT TO THE PARTIES ON

30 November 2020

FOR THE TRIBUNAL OFFICE

Notes

1. The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.

