



EMPLOYMENT TRIBUNALS

Claimant: Mr J. Crocombe and others

Respondents: (1) Tenon FM Limited
(2) University of Hertfordshire

Heard at: Watford (remotely CVP) **On:** 10 November 2020

Before: Employment Judge McNeill QC, sitting alone

Appearances

For the Claimants: Mr E. Smith (Claimant), representing himself and the other Claimants

For the Respondents: (1) Mr Bidnell-Edwards, Counsel
(2) Mr Curnow, Solicitor

OPEN PRELIMINARY HEARING

JUDGMENT

1. The claims against the Second Respondent made by three Claimants, Mr J. Crocombe, Mr Martin Smith and Mr E. Ferris, are dismissed on withdrawal by those Claimants.
2. The claims against the Second Respondent by the remaining Claimants (Mr E. Smith, Mr P. Carter, Mr G. Anderson, Mr I. Allsop, Ms S. Ansell, Mr T. Lardner and Mr P. Dunnell) have no reasonable prospect of success and are dismissed.
3. The remaining claims, which now proceed against the First Respondent only, will be heard on 11 and 12 February 2021 as listed.
4. The Second Respondent's application for costs against the Claimants is dismissed.

Employment Judge McNeill QC

Dated: 10 November 2020

Sent to the parties on: ...30/11/2020...
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For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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