



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Lilley

**Respondent:** Ford Component Manufacturing Limited (In Liquidation)

**Heard at:** Newcastle upon Tyne Hearing Centre **On:** Thursday 29<sup>th</sup> October 2020

**Before:** Employment Judge Johnson

**Members:**

***Representation:***

**Claimant:** Mr Kerfoot of Counsel

**Respondent:** Mr Dyson (on behalf of the liquidator)

## JUDGMENT

1. The claimant's complaint of breach of contract is well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of £2,270.50 as compensation for breach of contract.
2. The complaint that the respondent failed to comply with a requirement of Section 188 or Section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded. The respondent is ordered to pay remuneration calculated in accordance with Section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to the claimant personally for the protected period from 19<sup>th</sup> December 2019 to 17<sup>th</sup> March 2020.
3. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 applies. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award, in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulation 6, 7 and 8 is set out in the Annexe to this judgment.

Authorised by EMPLOYMENT JUDGE JOHNSON

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 6 November 2020

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