



# EMPLOYMENT TRIBUNALS

**Claimant:** 1) Jason Goy  
2) Claire Watkins  
3) Katrina Clark

**Respondent:** 1) Secretary of State for Business, Energy and Industrial Strategy  
2) The Burger Chain Limited

**Heard at:** Bristol Employment Tribunal **On:** 11 November 2020

**Before:** Employment Judge Millard

## Representation

Claimants: Attended  
Respondents: Did not attend

# JUDGMENT

## 1404974/2019 Mr Jason Goy

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £1,520, representing 3.5 weeks of unpaid wages.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £390.86, representing 4.5 days of unpaid holiday entitlement.
3. The Claimant is entitled to an additional sum of £868.58, representing 2 weeks pay under s. 38 of the Employment Rights Act 2002. As a result of the Respondent's failure to provide him with written particulars of employment.

## 1405094/2019 Miss Claire Watkins

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £980.77, representing 2 weeks of unpaid wages.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £441.34, representing 4.5 days of unpaid holiday entitlement.

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3. The Claimant is entitled to an additional sum of £980.77, representing 2 weeks pay under s. 38 of the Employment Rights Act 2002. As a result of the Respondent's failure to provide her with written particulars of employment.

1406250/2019 Miss Katrina Clark

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £2,072, representing 8.67 weeks of unpaid wages.

2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £262.98, representing 5.5 days of unpaid holiday entitlement.

3. The Claimant is entitled to an additional sum of £478.16, representing 2 weeks pay under s. 38 of the Employment Rights Act 2002. As a result of the Respondent's failure to provide her with written particulars of employment.

Employment Judge Millard

Dated: 11 November 2020

Judgment sent to parties: 26 November 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.