



EMPLOYMENT TRIBUNALS

Claimant: Mr Ben Smart

Respondent: On Direct Business Services Limited t/a Cloud Direct

Heard at: Bristol (by CVP) On: 11-12 November 2020

Before: Employment Judge Walters

Representation

Claimant: Mr Smith, Counsel

Respondent: Mr Ohringer, Counsel

JUDGMENT ON REMEDY

1. The Respondent is ordered to pay to the Claimant:

- a. A basic award of £3556
- b. A compensatory award of £62,047.44

in respect of his claim that he was unfairly constructively dismissed.

2. The Respondent is ordered to pay to the Claimant the sum of £508 in respect of his claim under section 10(2A) of the Employment Relations Act 1999.

Employment Judge Walters

Date 26 November 2020

JUDGMENT SENT TO THE PARTIES ON
26 November 2020

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FOR THE TRIBUNAL OFFICE