



EMPLOYMENT TRIBUNALS

Claimants: Mr M Anderson and those claimants listed in the Schedule hereto

Respondents: AIM Engineering Limited (in Administration)

RULE 21 JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The consent of the Administrators having been obtained, the time for presenting a response having expired , and no valid response having been presented by the respondent within the prescribed time limit , it is the judgment of the Tribunal that:

1. The claims are combined.
2. The respondent failed to consult with the claimants as persons who may be affected by proposals to dismiss, or measures taken in connection with the dismissal of, 20 or more employees, in breach of s.188(1) of the Trade Union and Labour Relations (Consolidation) Act 1992.
3. The claimants are entitled to , and the Tribunal orders the respondent to pay, a protective award. That award is an award of remuneration for the protected period of 90 days from 4 February 2020.

NOTE

1.These claims all arise from the Administration of the respondent, and the necessary consents to the claims proceeding have been given. No response to the claims has been received, and the claims therefore succeed.

2.A protective award is a two stage process. The Tribunal at this stage makes no financial awards, but gives a judgment that each of the listed claimants is entitled to a protective award in the terms set out above. The claimants must then seek payment of their individual awards from the respondent (or the Secretary of State) , quantifying the same.

3.Failure to pay, or any dispute as to the amount payable, then becomes a matter for a further separate claim under s.192 of the Trade Union and Labour Relations (Consolidation) Act 1992 for payment of the award.

**Case Nos.2406181/2020
and those listed in the Schedule hereto**

Employment Judge

Holmes

Dated: 2 November 2020

JUDGMENT SENT TO THE PARTIES ON
26 November 2020

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Multiple Schedule

Case Number Case Name

2406181/2020 Mr Matthew Anderson -v- AIM Engineering Limited (in Administration)
2406182/2020 Mr Liam Ashworth -v- AIM Engineering Limited (in Administration)
2406183/2020 Mr Raymond Baker -v- AIM Engineering Limited (in Administration)
2406184/2020 Mr David Banks -v- AIM Engineering Limited (in Administration)
2406185/2020 Mr Greame Bramwell -v- AIM Engineering Limited (in Administration)
2406186/2020 Mr Martin Bromley -v- AIM Engineering Limited (in Administration)
2406187/2020 Mr Stephen Canovan -v- AIM Engineering Limited (in Administration)
2406188/2020 Mr Matthew Chapman -v- AIM Engineering Limited (in Administration)
2406189/2020 Mr John Connolly -v- AIM Engineering Limited (in Administration)
2406190/2020 Mr John Cooper -v- AIM Engineering Limited (in Administration)
2406191/2020 Mr Matthew Cooper -v- AIM Engineering Limited (in Administration)
2406192/2020 Mr Gerard Finn -v- AIM Engineering Limited (in Administration)
2406193/2020 Mr Stephen Flaherty -v- AIM Engineering Limited (in Administration)
2406194/2020 Mr Jake Gregory -v- AIM Engineering Limited (in Administration)
2406195/2020 Mr David Henerty -v- AIM Engineering Limited (in Administration)
2406196/2020 Mr Michael Hodson -v- AIM Engineering Limited (in Administration)
2406197/2020 Mr Garry Jones -v- AIM Engineering Limited (in Administration)
2406198/2020 Mr Gerard Karczewski -v- AIM Engineering Limited (in Administration)
2406199/2020 Mr Zbigniew Kazmierczak -v- AIM Engineering Limited (in Administration)
2406200/2020 Mr David Lucas -v- AIM Engineering Limited (in Administration)
2406201/2020 Mr Colin Marston -v- AIM Engineering Limited (in Administration)
2406202/2020 Mr Adam McHale -v- AIM Engineering Limited (in Administration)
2406203/2020 Mr Anthony McMurrough -v- AIM Engineering Limited (in Administration)
2406204/2020 Mr Stephen Mollart -v- AIM Engineering Limited (in Administration)
2406205/2020 Mr Kenneth Parr -v- AIM Engineering Limited (in Administration)
2406206/2020 Mr David Pass -v- AIM Engineering Limited (in Administration)
2406207/2020 Mr Anthony Preston -v- AIM Engineering Limited (in Administration)
2406208/2020 Mr Jack Sliz -v- AIM Engineering Limited (in Administration)
2406209/2020 Mr Terence Taylor -v- AIM Engineering Limited (in Administration)
2406210/2020 Mr Aiden Turnbull -v- AIM Engineering Limited (in Administration)
2406211/2020 Mr Raymond Widdicor -v- AIM Engineering Limited (in Administration)
2406212/2020 Mr Piotr Wronkowski -v- AIM Engineering Limited (in Administration)