



EMPLOYMENT TRIBUNALS

Claimant: Mr O Ogunbayo
Respondent: Royal Mail Group Limited
On: 6 November 2020
Before: Employment Judge McAvoy Newns

Appearances:

For the Claimant: In person
For the Respondent: Ms S Lewis, Solicitor

JUDGMENT

1. The Claimant's claims for unfair dismissal, automatically unfair dismissal for having made protected disclosures, detriment for having made protected disclosures, breach of contract and unauthorised deductions from wages are out of time. As it was reasonably practicable for the Claimant to present these claims in time, these claims are dismissed.
2. The Claimant's claims for race discrimination and religion and belief discrimination are out of time. As it is not just and equitable for the Tribunal to extend time, these claims are dismissed.

Employment Judge McAvoy Newns

6 November 2020