



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Numbers: 4102159/2020, 4102335/20, 4102167/20,
4102373/20,
4102375/20, 4102465/20 & 4102511/20

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Claimants: Ms L Nicol, Mrs A McKessick, Mrs I McIntyre, Mrs
M Scott,
Mr G Henry

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Respondent: S Law (F.C) Ltd t/a Lairhillock Inn

CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

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In accordance with the power set out in Rule 69 of the Employment
Tribunal Rules of Procedure 2013, I hereby correct the clerical mistake(s),
error(s) or omissions(s) in the **Judgment** sent to the parties on **20
October 2020**:

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**Page 2, paragraph 1, lines 16 and 17 delete: “Six Thousand, Six
Hundred and Ninety-Eight Pounds and insert “Six Thousand and
Ninety-Eight Pounds”.**

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An amended version of the Judgment is attached.

Important note to parties:

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Any dates for the filing of appeals or reconsideration are not changed by
this certificate of correction or the amended Judgment or Case
Management Order. These time limits still run from the date of the original
Judgment or Case Management Order, or if reasons were provided later,
from the date that those were sent to you.

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Employment Judge	James Hendry
Date	23 November 2020
Date sent to parties	23 November 2020

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E.T. Z4 (WR)



EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case Nos: 4102159/20, 4102335/20, 4102167/20, 4102373/20, 4102375/20,
4102465/20 & 4102511/20 (P)**

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Held on 16 October 2020

Employment Judge J M Hendry

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Ms Linda Nicol

**1st Claimant
Represented by
Mr N Fraser,
Solicitor**

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Mrs Angela McKessick

**2nd Claimant
Represented by
Mr N Fraser,
Solicitor**

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Mrs Isabel McIntyre

**3rd Claimant
Represented by
Ms L McIntyre**

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Mrs Mae Scott

**5th Claimant
In Person**

Mr Gavin Henry

**6th Claimant
In Person**

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S Law (F.C) Ltd t/a Lairhillock Inn

**Respondent
Represented by
Mr S Law**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Employment Tribunal, in accordance with Rule 64 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 issues the following Judgment of consent of parties:

1. the respondent shall pay to Ms Linda Nicol the following sums namely:
 - (a) a redundancy payment amounting to Six Thousand, Six Hundred and Ninety-Eight Pounds (£6,098);
 - 10 (b) damages for wrongful dismissal amounting to Two Thousand, Seven Hundred and Thirty-Six Pounds (£2,736);
 - (c) compensation for unlawful deduction of wages amounting to Five Thousand, One Hundred and Seventy-Seven Pounds and Four Pence (£5,177.04) and
 - 15 (d) holiday pay amounting to Three Hundred and Five Pounds and Fifty-Two Pence (£305.52);

2. the respondent shall pay to Mrs Angela McKessick the following sums namely:
 - 20 (a) a redundancy payment amounting to Twelve Thousand and Sixty-Eight Pounds and Seventy Pence (£12,068.70);
 - (b) damages for wrongful dismissal amounting to Four Thousand, Eight Hundred and Twenty-Seven Pounds and Forty-Eight Pence (£4,827.48);
 - (c) compensation for unlawful deduction of wages amounting to Thirty-Three
25 Thousand, Nine Hundred and Forty-Nine Pounds and Sixty-Four Pence (£33,949.64) and
 - (d) holiday pay amounting to Two Thousand, Two Hundred and Forty Pounds and Seventy-Six Pence (£2,240.76);

- 30 3. the respondent shall pay to Mrs Isabel McIntyre the following sums namely;
 - (a) a redundancy payment amounting to Two Thousand and Sixty-Five Pounds and Fifty Pence (£2,065.50);

(b) damages for wrongful dismissal amounting to One Thousand, One Hundred and Twenty-Five Pounds (£1,125);

(c) compensation for unlawful deduction of wages amounting to Three Thousand, Seven Hundred and Two Pounds and Nine Pence (£3,702.09);

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4. the respondent shall pay to Mrs Mae Scott the following sums namely;

(a) a redundancy payment amounting to Three Thousand, Six Hundred and Twenty Pounds and Sixteen Pence (£3,620.16);

10 (b) damages for wrongful dismissal amounting to Two Thousand, Two Hundred and Fifty Pounds (£2,250); and

(c) compensation for unlawful deduction of wages amounting to Four Thousand and Fifty Pounds and Fifty-One Pence (£4,050.51); and

5. the respondent shall pay to Mr Gavin Henry the following sums namely;

15 (a) a redundancy payment amounting to Six Thousand, Eight Hundred and Twenty-Five Pounds (£6,825);

(b) damages for wrongful dismissal amounting to Four Thousand, Nine Hundred and Fifty-Nine Pounds (£4,949) and

20 (c) compensation for unlawful deduction of wages amounting to Seven Thousand, Seven Hundred Pounds (£7,700).

Employment Judge James Hendry

Date of Judgement 20 October 2020

25 **Date sent to parties 20 October 2020**