



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Ms C Haines

Lingerie Outlet Store Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol

ON 9th October 2020

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Ms E Tegerdine, Solicitor

JUDGMENT

The judgment of the Tribunal is that

- 1) The Claimant's claims for unlawful deduction from wages and contractual unpaid holiday entitlement are well founded. The Respondent is ordered to pay the gross sum of £20,776.78 subject to tax deductions.
- 2) A schedule of calculation is attached.

Employment Judge Richardson
Signed on 12th October 2020

Judgment sent to Parties on
26 November 2020

Schedule to judgment

Unlawful deduction from wages - Sick pay:

Gross pay per day £384.62

Days claimed 49

Award £18,846.38

Unlawful deduction from wages – contractual holiday pay

Gross pay per day £384.62

No. 10 of days holiday entitlement unpaid

Award £3846.20

£22,692.58

Less statutory sick pay received £1,915.80

TOTAL AWARD **£20,776.78**
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This gross award is subject to taxation either through the Respondent's pay roll or by the Claimant under Self Assessment where this has not been done.