



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Brunsdon

**Respondent:** Bristol Waste Company Ltd

**Heard at:** Bristol (in person) **On:** 5 & 6 November 2020

**Before:** Employment Judge Christensen

**Representation**  
Claimant: represented himself  
Respondent: Mr Small of Counsel

## JUDGMENT

The claimant has been unfairly dismissed.

There is an 80% Polkey reduction to his compensatory award.

He is awarded compensation in the **total sum of £2853.88**  
(Basic Award £1448.03 + loss of statutory protection £250 + Compensatory Award  
£1155.86 = £2853.88)

\_\_\_\_\_  
Employment Judge Christensen

Date 6 November 2020  
JUDGMENT SENT TO THE PARTIES ON  
.....26 November 2020.....  
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FOR THE TRIBUNAL OFFICE