



EMPLOYMENT TRIBUNALS

Claimant: Mr B Pidgeon

Respondent: Trowbridge Sports Bar Ltd

Heard at: Bristol (by video-VHS) **On:** 9 November 2020

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Mr Street, solicitor

JUDGMENT

1. The Judgment dated 26 March 2020 is revoked under rule 70 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and replaced by the following;
 - a. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £1,114.
 - b. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the sum of £1,003.16.
 - c. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £1,114.
 - d. The Claimant is further entitled to four weeks' pay under s. 38 of the Employment Act 2002 as a result of the Respondent's failure to provide him with written terms and conditions of employment, being £1,114.
 - e. The Claimant is entitled to a declaration that he has not been provided with itemised pay statements.

Employment Judge Livesey

Date 9 November 2020

Case No: 1400904/2020 (V-VHS)

JUDGMENT SENT TO THE PARTIES ON
25th November 2020
By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.